

North Somerset Community Partnership Safeguarding Children Declaration

Declaration Statement

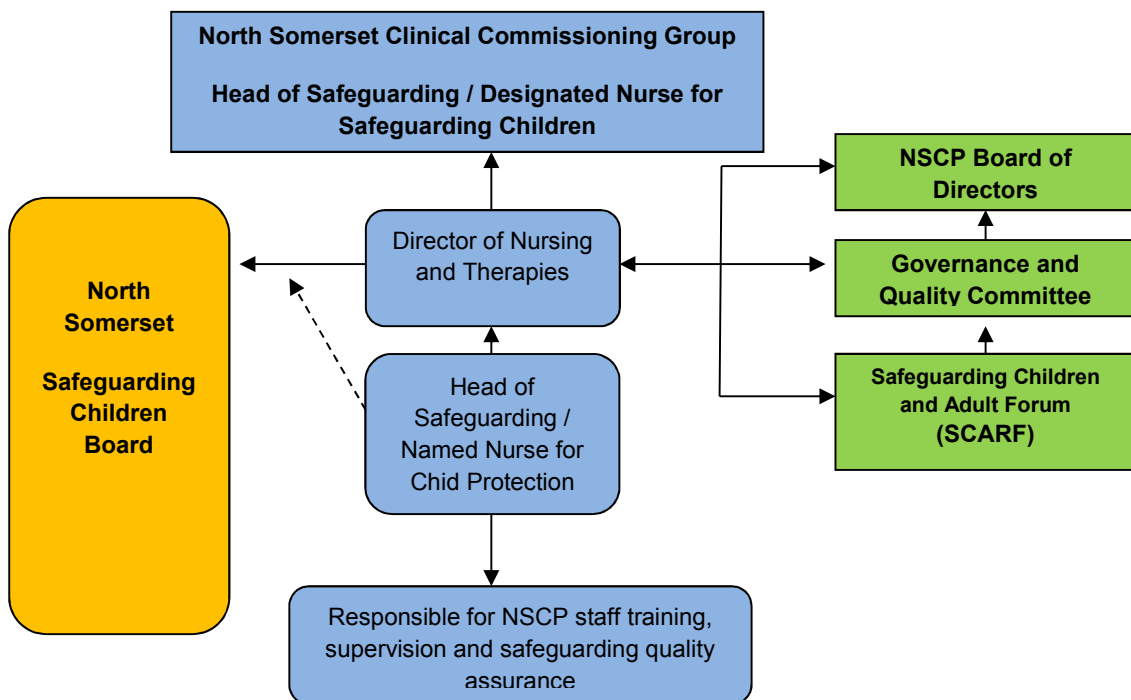
North Somerset Community Partnership (NSCP) as a business is committed to keeping safe and promoting the welfare of all children and young people, including unborn babies, who come into contact with our staff and services. NSCP staff are all aware of this duty and their need to take into account a child / young person's racial and cultural heritage, language, religion, faith, gender and disability at all times. All safeguarding concerns are documented and referred to the appropriate statutory agencies.

To provide business accountability and transparency with regard to compliance with the statutory safeguarding children guidance, Children Act 1989, 2004 and Working Together to Safeguard Children 2015, NSCP has the following structures and processes in place:

Board Profile

Safeguarding children is afforded a high profile within the business. The Director of Nursing and Therapies has safeguarding children as a key element of her work portfolio. Inclusion of this work stream provides assurance that safeguarding children achieves the highest level of visibility on the North Somerset Community Partnership Board.

Safeguarding Governance Reporting and Accountability Structure



Safeguarding Structure and Processes

NSCP has a dedicated Safeguarding Team led by the Head of Safeguarding. The latter role incorporates the Named Nurse for Child Protection function. The Named Nurse is responsible for policy development, governance, training, supervision and safeguarding practice development throughout the business. The post reports directly to the Director of Nursing and Therapies. NSCP have a safeguarding performance framework to provide assurance regarding all aspects of safeguarding work. This framework incorporates a quality assurance programme and a report is generated quarterly that is scrutinised by the Quality and Governance Committee. The team also undertake thematic audits aimed at assuring and improving practice. NSCP gives high priority to partnership working and is a statutory member of the North Somerset Safeguarding Children Board and actively participates in all sub group activity. Quarterly reports are submitted to the Clinical Commissioning Group culminating in annual activity assurance report.

Safer Recruitment

NSCP has safer recruitment policies and practices in place. These meet all legislative and regulatory standards, which include the statutory requirement with regard to carrying out Disclosure and Barring (DBS) processes and referral to the Independent Safeguarding Authority (ISA) when appropriate. NSCP complies with the allegations of abuse procedures which links with the Designated Officer within the Local Authority. Staff are made aware of the Whistleblowing policy and how to invoke it.

Policies and Procedures

NSCP has a suite of safeguarding policies and procedures derived from statutory guidance (Children Act 1989, 2004, Working Together to Safeguarding Children 2015). These are all available on the NSCP web site and staff are actively encouraged to access the South West Child Protection Procedures web site. These policies and procedures outline key roles, responsibilities and duties with respect to child safeguarding. Staff are made aware of the duty to safeguarding children on joining the business, at statutory training and are reminded at regular updates.

Training

All NSCP staff, including volunteers, must complete safeguarding training and related updates. NSCP has a safeguarding training strategy based upon the Intercollegiate Document (2014): Safeguarding Children and Young People roles and competencies for health care staff. This is available via the NSCP web pages and ensures that all staff are clear regarding their training needs in line with their particular role and responsibilities. Training packages are delivered by experienced safeguarding experts and the training material is regularly reviewed to ensure that lessons from Serious Case Reviews are appropriately included. Training compliance is monitored via Learning and Development Department who issue quarterly reports.

Supervision

NSCP places a high priority on staff seeking and engaging with supervision for child safeguarding concerns. Supervision is available on an as needed basis and is provided by the Child Protection Supervisors and monitored by the Named Nurse. The Child Protection Supervisors also provide formal planned supervision to all staff groups who work directly with children.

SAFEGUARDING TEAM / RESPONSIBILITIES

Jos Grimwood - Head of Safeguarding/Named Nurse for Child Protection, Adults & Children

Lead for:
Prevent

Supervision for:

Clevedon Minor Injuries Unit
No Worries Young Person's Service

**Sharon Doran
Child Protection Supervisor**

Lead for:
Domestic Abuse

Supervision for:

Children's Diabetic Nurses
Drove Road HV Team (part with FG)
Townshend Road HV Team
Wrington Vale HV Team

**Fiona Gilbert
Child Protection Supervisor**

Lead for:
Child Sex Exploitation

Supervision for:

Drove Road HV Team (part with SD)
School Nursing Team
Tyntesfield HV Team

**Debbie MacManus
Child Protection Supervisor**

Lead for:
Female Genital Mutilation

Supervision for:

Bowel & Bladder Service
Clevedon HV Team
Portishead HV Team

**Helen Barrett
Safeguarding Adults Lead**

Lead for:
Modern Slavery

Supervision for:

Adult Nursing
Therapists
Specialist Clinical Teams
Rapid Response

**Sharon Sloman and Helen Jones
Safeguarding Support Administrators**